



Apprentice Terminal Operator

(Location: Barry)

The Organisation:

Navigator Terminals is a UK leader in the world of independent bulk liquid storage and operates four terminals, each strategically located in major UK ports and serving key demand centres across the UK.

Across these locations, Navigator provides innovative and sustainable storage solutions for a wide range of products, including crude, petroleum, gases, chemicals, bitumen, and biofuels. Navigator is not stopping there—and is at the forefront of developing future-ready infrastructure projects in the areas of hydrogen, CO₂, and sustainable aviation fuel (SAF).

As a recognized key player in the UK's critical national infrastructure and the future energy landscape, Navigator's terminals serve as essential hubs for storage and distribution. They ensure a continuous supply of fuel and energy, crucial for the nation's needs.

Navigator Terminals prioritizes safety, operational excellence, and unparalleled customer service. The company continues to invest heavily in its infrastructure, both at existing and new facilities, to uphold these standards and support its customers' growth and success.

The company's ambitious growth strategy targets emerging markets, leveraging its core strengths to accelerate its journey towards a more sustainable, lower-emission future. With assets in Teesside, the South-East, and South Wales, Navigator is perfectly positioned to lead the charge in the Hydrogen, sustainable aviation fuel, and carbon capture markets.

The Role:

A new and exciting opportunity has arisen for apprentice operators to join our teams at our North Tees, Seal Sands in Teesside, and Windmill in Barry terminals. The successful candidates will be enrolled in the 30-month Bulk Storage Terminal Technician (BSTT) Apprenticeship programme.

The Bulk Storage Terminal Technician Apprenticeship Program has been designed to develop a wide expertise across operational and technical areas of the business. Your site-based training program is supported by a nationally recognised apprenticeship standard (Level 3 Diploma Qualification for a Bulk Storage Terminal Technician). We support the apprentice standard with all the relevant technical certificates to enable our apprentices to develop their skills in all aspects of Terminal Operations. You will not only gain valuable skills and knowledge around Terminal Operations, but you will also learn all aspects of working within an Upper Tier COMAH Bulk Liquid Operational Site.

In the area of Process Safety, you will gain valuable insights into all aspects of Process Safety study techniques, COMAH requirements, Human Factors, and Functional Safety. We provide a positive environment together with a strong safety and team-working culture. The programme is delivered by industry experts and apprenticeship providers Reynolds Training Services.

The first year will be based at the Terminals and HCF Catch Training Facility in Immingham, with the requirement to attend the HCF Catch Training Facility over a number of 4-week residential blocks.

The second year will primarily be spent at the Terminals under a mentorship programme, with allocated weeks each month back at the Catch Training Facility in Immingham.



Our Bulk Liquid Terminal Technician Apprenticeship Program will ensure well-rounded exposure to all areas of Terminal Operations, and we will provide you with the opportunity to make a genuine impact within the company. Navigator Terminals values diversity and is an inclusive workplace where individuals of all genders, backgrounds, and identities are welcome.

Responsibilities:

Below are some of the tasks that the successful candidates will be required to undertake as part of the role:

- Safe operation of the storage plant and equipment.
- Routine operation of pumping and transfer systems.
- System configuration.
- Road loading and discharging operations.
- Jetty and shipping operations.
- Rigging of transfer hoses.
- Marine Arm operations.
- Slinging operations.
- Manual tank dipping.
- Product sampling.
- Operation of a range of machinery and pumps used in bulk storage operations.

Why Choose a Navigator Operational Apprenticeship?

Real-World Experience – Work alongside experienced professionals, gaining hands-on training in terminal operations, product handling, and process safety.

Structured Training – Receive industry-recognised qualifications while developing essential operational skills.

Career Development – A potential pathway to a full-time, sponsored apprenticeship and long-term career growth within Navigator Terminals.

Sustainability & Innovation – Be part of a company leading the energy transition towards Net Zero, working with cutting-edge infrastructure and technologies.

Competitive Benefits – Earn while you learn, with full support for training, travel, and accommodation.

The Candidate:

We are looking for candidates who are hardworking, reliable, trustworthy, and keen to learn and develop themselves within the Bulk Liquid Storage Industry. You need to be able to demonstrate good communication and problem-solving skills and that you are able to work as part of a diverse team.

Qualifications:

- Minimum qualifications of Grade C/Grade 5 in Maths, English, Science, or a college equivalent.

Remuneration:

The starting salary is apprentice national minimum wage rising to NMW in year 2 of the apprenticeship. The hours are 08:00 to 16:00, Monday to Friday.

Progression:

While this vacancy is for an Apprentice Terminal Operator at our sites, we offer opportunities for individuals to develop their careers across other aspects of the Navigator Terminals business (Operations Management, Safety Management, Control room operators, Shift



Supervisors, Control of Works, Engineering, etc.). At the end of the apprenticeship program, a review of available permanent positions will take place.

How to Apply:

Please send your CV and covering letter to: **HumanResources@navigatorterminals.com** by **11th April 2025**.

